Reserve for Salary Adjustments OPM20100

Budget Summary

| Assessed | Actual | Actual | Appropriation | Governor Rec | ommended | Legislative | |
|--------------------------------|--------|--------|---------------------------------------|--------------|------------|-------------|------------|
| Account | FY 21 | FY 22 | FY 23 | FY 24 | FY 25 | FY 24 | FY 25 |
| Other Current Expenses | ! | | · · · · · · · · · · · · · · · · · · · | I | I | I | |
| Reserve For Salary Adjustments | - | - | 161,680,948 | 19,092,700 | 48,184,698 | 19,092,700 | 48,184,698 |
| Agency Total - General Fund | - | - | 161,680,948 | 19,092,700 | 48,184,698 | 19,092,700 | 48,184,698 |
| | | | | | | | |
| Reserve For Salary Adjustments | - | - | 9,184,921 | 634,300 | 7,736,356 | 634,300 | 7,736,356 |
| Agency Total - Special | | | | | | | |
| Transportation Fund | - | - | 9,184,921 | 634,300 | 7,736,356 | 634,300 | 7,736,356 |
| Total - Appropriated Funds | - | - | 170,865,869 | 19,727,000 | 55,921,054 | 19,727,000 | 55,921,054 |
| | | | | | | | |
| Additional Funds Available | | | | | | | |
| Carry Forward Funding | - | - | 73,000,000 | - | - | - | - |
| American Rescue Plan Act | - | - | 15,000,000 | 6,500,000 | - | - | - |
| Agency Grand Total | - | - | 258,865,869 | 26,227,000 | 55,921,054 | 19,727,000 | 55,921,054 |

| Account | Governor Recommended | | Legislative | | Difference from Governor | |
|---------|----------------------|-------|-------------|-------|--------------------------|-------|
| Account | FY 24 | FY 25 | FY 24 | FY 25 | FY 24 | FY 25 |

Policy Revisions

Provide Quarterly Report of RSA Balance to Legislature

Legislative

Sec. 61 of PA 23-204, the FY 24 and FY 25 budget, requires the Office of Policy and Management to provide a quarterly report to the legislature detailing the total funds available within the account and the amounts distributed to each agency during the previous calendar quarter. The first quarterly report submitted each year shall also include a year-end reconciliation of the previous calendar year.

Current Services

Provide Funding for Existing Wage Agreements

| Reserve For Salary Adjustments | (157,588,248) | (63,496,250) | (157,588,248) | (63,496,250) | - | - |
|--|---------------|--------------|---------------|--------------|---|---|
| Total - General Fund | (157,588,248) | (63,496,250) | (157,588,248) | (63,496,250) | - | - |
| Reserve For Salary Adjustments | (8,550,621) | (1,448,565) | (8,550,621) | (1,448,565) | - | - |
| Total - Special Transportation Fund | (8,550,621) | (1,448,565) | (8,550,621) | (1,448,565) | - | - |

Background

The Governor's Recommended Budget provides net funding of \$237.2 million in FY 24 and \$394 million in FY 25, across six appropriated funds, to reflect current wage-related adjustments resulting from existing wage agreements.

Governor

Reduce funding with the Reserve for Salary account of \$166,138,869 in FY 24 and \$64,944,818 in FY 25 to reflect the increased costs of the wage agreements within the agency budgets.

Legislative

Same as Governor

| Account | Governor Re | Governor Recommended | | Legislative | | om Governor |
|---------|-------------|----------------------|-------|-------------|-------|-------------|
| Account | FY 24 | FY 25 | FY 24 | FY 25 | FY 24 | FY 25 |

Provide Funding for Anticipated Accruals

| U 1 | | | | | | |
|--------------------------------|------------|---|------------|---|---|---|
| Reserve For Salary Adjustments | 15,000,000 | - | 15,000,000 | - | - | - |
| Total - General Fund | 15,000,000 | - | 15,000,000 | - | - | - |

Governor

Provide funding to the Reserve for Salary account of \$15,000,000 in FY 24 for anticipated accruals across various state agencies.

Legislative

Same as Governor

Utilize Anticipated FY 2023 Carryforward to Cover Costs in FY 2025

| Reserve For Salary Adjustments | - | (50,000,000) | - | (50,000,000) | - | - |
|--------------------------------|---|--------------|---|--------------|---|---|
| Total - General Fund | - | (50,000,000) | - | (50,000,000) | - | - |

Governor

Reduce funding by \$50,000,000 in FY 25 to reflect use of carryforward funds from FY 23 being used to cover costs.

Legislative

Same as Governor

American Rescue Plan Act

Adjust Funding for Premium Pay Increases for Essential Workers and National Guard

| ARPA - CSFRF | 6,500,000 | - | - | - | (6,500,000) | - |
|----------------------------------|-----------|---|---|---|-------------|---|
| Total - American Rescue Plan Act | 6,500,000 | - | - | - | (6,500,000) | - |

Background

PA 22-118 provides for \$28,861,306 in carryforward funds to support accrued wage payouts and increase funding available for state employee and National Guard premium pay.

Governor

Provide funding of \$6,500,000 in FY 24 for pay increases to essential workers and National Guard members.

Legislative

Funding for premium pay for state employees and National Guard members shall be provided through carryforward authorizations provided in PA 22-118.

| | Governor Rec | ommended | Legisla | itive | Difference from Governor | |
|--------------------------|---------------|---------------|---------------|---------------|--------------------------|-------|
| Budget Components | FY 24 | FY 25 | FY 24 | FY 25 | FY 24 | FY 25 |
| FY 23 Appropriation - GF | 161,680,948 | 161,680,948 | 161,680,948 | 161,680,948 | - | |
| Current Services | (142,588,248) | (113,496,250) | (142,588,248) | (113,496,250) | - | |
| Total Recommended - GF | 19,092,700 | 48,184,698 | 19,092,700 | 48,184,698 | - | |
| FY 23 Appropriation - TF | 9,184,921 | 9,184,921 | 9,184,921 | 9,184,921 | - | |
| Current Services | (8,550,621) | (1,448,565) | (8,550,621) | (1,448,565) | - | |
| Total Recommended - TF | 634,300 | 7,736,356 | 634,300 | 7,736,356 | - | |

Totals